



COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

Your partner in building the nation through values.

6 March, 2024

DR. GILBERT T. SADSAD

Regional Director
DepEd - Region V
Rarwis, Legazpi City

Attention: Schools Division Superintendent
Assistant Schools Division Superintendent
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel

Dear Director Sadsad,

Greetings in progress!

This is in line on the implementation of **Values Restoration Program** (CSC Announcement No. 40, s. 2017) – a program considered as a soft-approach to combat the problem of graft and corruption, inefficiency, and difficult/challenging working relationships among employees in the workplace. The appointment of **Values Restoration Officers (VROs)** is pertinent to effectively lead the transformation of offices/agencies towards becoming a values-based organization. This, however, requires training prior to their appointment.


In line with this, the Council for the Restoration of Filipino Values (CRFV), is conducting **Values Restoration Officer's Training (VRO Training)** across all government departments, agencies, bureaus, and offices including government-owned and controlled corporations. In this regard, we are inviting representatives from different unit/division of your agency – both from supervisory level and the rank and file – to attend the **VRO Training** on **APRIL 16-18, 2024 ONLINE OR APRIL 16-19, 2024 FACE-TO-FACE** (credit of 24 hours of leadership and management training) with either of the corresponding fee per participant inclusive of the "Transforming the Nation through Values" book, accountability pin, soft copy of the lectures, and certificates:

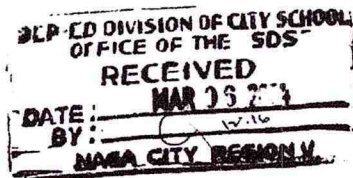
- **APRIL 16-18, 2024 ONLINE TRAINING** via ZOOM: Php 4500 per person
- **APRIL 16-19, 2024 FACE-TO-FACE TRAINING** at Hotel Supreme Convention Plaza, Baguio City.
Stay-in: Php13,000.00/person (quad sharing room)
Stay-out: Php8,500.00/person.

The seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations. Attached are the copies of the Civil Service Announcement No. 40, the qualifications of Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074) 244-5375, mobile nos.: 0999-221-6826 or 0917-689- 1983 (Globe) or email the attached confirmation at crfv.vro2019@gmail.com.

Thank you and Mabuhay!

For God, Country, and Fellowmen,


NATHANIEL A. SAQUIBAN
National Director



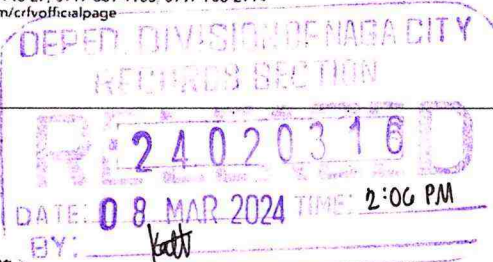
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3/F W A Bldg., 56 B Ferguson Road, Andres Bonifacio, Baguio City 2600 • (074) 244 5375, 0999 221-6824 to 27, 0917 689-1983, 0917 700 2914
crfv_cpu@gmail.com • www.crfv-cpu.org • facebook.com/crfvofficialpage



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V

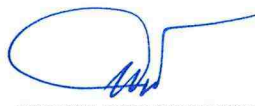
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA



To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.

March 7, 2024


SUSAN S. COLLANO CESO V
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
0981 630 0070
naga.city@depd.gov.ph





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6 March, 2024

DR. GILBERT T. SADSAD

Regional Director
DepEd - Region V
Rawis, Legazpi City

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Assistant Schools Division Superintendent
Public School District Supervisors
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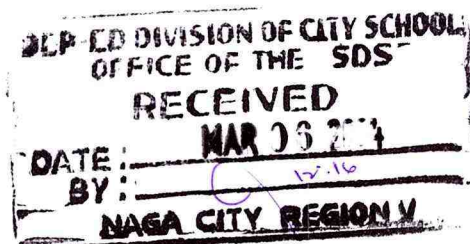
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Thank you and Mabuhay!

For God, Country, and Fellowmen,


NATHANIEL A. SAQUIBAN
National Director



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Announcement No. 40, s. 2017

ANNOUNCEMENT

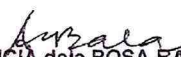
FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr.**, CRFV **National Director**, at mobile numbers 0999-9901195 and 0917-6891983 or through email at crfv.cpu@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017

Bawat Kawani, Lingkod Bayani

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VRO Training the Trainers (VROTTT) Training Design

I. Rationale:

To efficiently implement the Values Restoration Program (VRP), a Values Restoration Officer (VRO) or values champion or values advocate must be equipped with the knowledge, skills and attitude relevant to transforming the agency or office through values. Thus, this course is designed to address such need by intertwining transformational leadership with skills and values enhancement towards a values-based organization.

II. Learning Objectives:

By the end of this course, participants shall be able to:

1. Appreciate and articulate the goals and importance of implementing Values Restoration Program in developing values-based organization that contributes in nation-building;
2. Identify the values that one should embody to effectively lead and advocate for transformation through values in public service;
3. Create a brief values advocacy presentation; and
4. Develop an initial action plan for values development/enhancement in their respective offices or agencies.

III. Course Content:

1. Transforming the Nation through Values: An Introduction
2. Developing a Values Advocacy Presentation & Principles of Trainer Excellence
 - a. Tools and Techniques to increase effectiveness of values presentations
 - b. Different roles of a values champion/trainer and trainee/audience, and how to manage the latter.
 - c. The professional presence in values advocacy presentation
3. Core Values of a Values Restoration Officer:
 - Value-focus: Spirituality
 - Value-focus: Excellence
 - Value-focus: Integrity
 - Value-focus: Taming the Tongue
 - Value-focus: Patriotism (Selfless Love for the Nation)

IV. Methodology:

1. Evocative lecture
2. Interactive Discussion
3. Actual values advocacy presentation
4. Give and receive feedback
5. Other participative digital methodologies

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V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

VI. Program Schedule (Please see attached schedule)

VII. Venue:

For Face-to-Face: Hotel Supreme Convention Plaza, Baguio City.
For Online via Zoom

VIII. TRAINING FEE

- The training costs
 - ✓ **ONLINE via ZOOM:** FOUR THOUSAND FIVE HUNDRED PESOS (Php 4500.00) per person
 - ✓ **FACE-TO-FACE:** THIRTEEN THOUSAND PESOS (Php 13,000.00) each stay-in participant with full board meals (quad sharing room) or EIGHT THOUSAND FIVE HUNDRED PESOS (P8,500.00) each stay-out participant inclusive of lunch with AM and PM snacks.
- Reservations/Advance Payments are accepted in the following account:
Bank: **Landbank, Naguilian-Baguio City**
Account Name: **CRFV INC**
Account Number: **3551-0142-06**

QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.

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VALUES RESTORATION OFFICERS TRAINING THE TRAINERS

PROGRAM OF ACTIVITIES

(ONLINE)

DAY & TIME	ACTIVITY / TOPIC
Day 1 (April 16, 2024)	8:00AM – 9:00AM Log-in and Pre-Test
	9:00AM – 10:15AM Preliminaries & Opening Program (includes course introduction & leveling of expectations)
	10:15AM – 10:30AM Health Break
	10:30AM – 12:00PM Module 1. Transforming the Nation through Values: An Introduction
	12:00PM – 1:15PM Lunch
	1:15PM – 1:30PM Afternoon Preliminaries
	1:30PM – 3:00PM Module 2. Value Focus: Taming the Tongue
	3:00PM – 3:15PM Health Break
	3:15PM – 4:30PM Module 3. Value Focus: Integrity
	4:30PM – 4:45PM Wrap up
Day 2 (April 17, 2024)	8:00AM – 8:45AM Log-in and Attendance
	8:45AM – 9:00AM Preliminaries and Recap
	9:00AM – 10:15AM Module 4. Value Focus: Excellence
	10:15AM – 10:30AM Health Break
	10:30AM – 12:00PM Module 5. Value Focus: Patriotism – Selfless Love for the Nation
	12:00PM – 1:15PM Lunch Break
	1:15PM – 1:30PM Afternoon Preliminaries
	1:30PM – 2:45PM Module 6.1. Developing a Values Advocacy Presentation (Part 1)
	2:45PM – 3:00PM Health Break
	3:00PM – 4:15PM Module 6.2. Developing a Values Advocacy Presentation (Part 2)
Day 3 (April 18, 2024)	4:15PM – 4:45PM Instruction for actual Values Advocacy Presentation on Day 3 (Topic Assignment to each participant)
	8:00AM – 8:45AM Log-in and Attendance
	8:45AM – 9:00AM Preliminaries and Recap
	9:00AM – 10:30AM Module 6.3. Developing a Values Advocacy Presentation (Part 3)
	10:30AM – 10:45AM Health Break
	10:45AM – 12:00PM Module 7. Values Restoration Officers in Action
	12:00PM – 1:00PM Lunch
	1:00PM – 3:30PM Module 8. Values Advocacy Presentation
	3:30PM – 3:45PM Health Break
	3:45PM – 4:30PM Integration Session
	4:30PM – 5:00PM Post-Test, Evaluation and Closing Program

* Note: Program is subject to change

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VRO TRAINING PROGRAM OF ACTIVITIES

(FACE-TO-FACE)

DAY & TIME		ACTIVITY / TOPIC
Day 1 (April 16, 2024)	1:00PM – 3:00PM	Arrival and Registration (including Pre-Test)
	3:00PM – 5:00PM	Preliminaries & Opening Program (includes course introduction & leveling of expectations)
	6:00PM – 7:00PM	**Dinner for Stay-in Participants
Day 2 (April 17, 2024)	6:30AM – 7:30AM	**Breakfast for Stay-in Participants
	8:00AM – 8:30AM	Attendance
	8:30AM – 8:45AM	Preliminaries
	8:45AM – 10:30AM	Module 1. Transforming the Nation through Values: An Introduction (with a workshop)
	10:30AM – 10:45AM	Health Break
	10:45AM – 12:00PM	Module 2. Value Focus: Taming the Tongue
	12:00PM – 1:00PM	Lunch Break
	1:00PM – 1:15PM	Afternoon Preliminaries
	1:15PM – 2:45PM	Module 3. Value Focus: Integrity (with a workshop)
	2:45PM – 3:00PM	Health Break
	3:00PM – 4:30PM	Module 4. Value Focus: Excellence
	4:30PM – 4:45PM	Wrap up & Announcement
	6:00PM – 7:00PM	**Dinner for Stay-in Participants
Day 3 (April 18, 2024)	6:30AM – 7:30AM	**Breakfast for Stay-in Participants
	8:00AM – 8:15AM	Attendance
	8:15AM – 8:30AM	Preliminaries & Recap
	8:30AM – 10:00AM	Module 5. Value Focus: Patriotism – Selfless Love for the Nation
	10:00AM – 10:15AM	Health Break
	10:15AM – 12:00PM	Module 6. Values Restoration Officers in Action (with a workshop)
	12:00PM – 1:00PM	Lunch Break
	1:00PM – 2:15PM	Module 7.1. Developing a Values Advocacy Presentation (Part 1)
	2:15PM – 3:45PM	Module 7.2. Developing a Values Advocacy Presentation (Part 2)
	3:45PM – 4:00PM	Health Break
	4:00PM – 5:00PM	Module 7.3. Developing a Values Advocacy Presentation (Part 3)
	5:00PM – 5:15PM	Instruction for actual Values Advocacy Presentation on Day 3 (Topic Assignment to each participant)
	6:00PM – 7:00PM	**Dinner for Stay-in Participants
Day 4 (April 19, 2024)	6:30AM – 7:30AM	**Breakfast for Stay-in Participants
	8:00AM – 8:15AM	Attendance
	8:15AM – 8:30AM	Preliminaries & Recap
	8:30AM – 10:30AM	Module 8. Values Advocacy Presentation
	10:30AM – 10:45AM	Health Break
	10:45AM – 11:15AM	Integration Session
	11:15AM – 12:00PM	Post-Test, Evaluation and Closing Program
	12:00PM – 1:00PM	Lunch

* Note: Program is subject to change

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